



**KOOMARRI**

## **Support Worker Selection Criteria**

### **Role of the position**

The Support Worker is a key member of the Community & Residential Services Branch. The Support Workers' role is to ensure that community activities provided to the people Koomarri supports are purposeful and lead to valued social roles for the individual. This is achieved through using a role based Person Centred approach within the Social Role Valorisation theory framework. The Support Worker is assisted and directed by the Coordinator Community Services under the direction of the Manager Community & Residential Services.

### **Selection Criteria**

Selection criteria describe the personal qualities, skills, abilities, knowledge and qualifications a person needs to perform the role effectively.

Your response to the selection criteria provides the selection committee with information to make a judgment on shortlisting applicants for further consideration. It is important that you put your best claims forward and only include information that is relevant to the position. To address the selection criteria you need to provide evidence to show that you meet the criteria and can do the job. The most important aspect of addressing selection criteria is to provide evidence through relevant examples. Support your claims with actual, specific examples of what you have done and how well you did it.

### **Statement of Claims**

1. Demonstrated understanding of Social Role Valorisation principles and an understanding of using a person centered approach when providing services.
2. Knowledge of the principles and objectives of the Commonwealth Disability Services Act 1986 and the ACT Disability Services Act 1991.
3. Demonstrated ability to develop and foster relationships with colleagues, clients and their families.
4. Demonstrated leadership and supervisory skills.
5. High level oral and written communication skills.
6. Ability to use software programs such as Microsoft Word and Excel.