

CUSTOMISED EMPLOYMENT TRAINING

BOOK NOW

DETAILS

Cost: \$20 per day

Venue: Koomarri, corner of Launceston
and Callam Streets Phillip

RSVP: By Thursday 9 August to Fiona
McIntosh fmcintosh@koomarri.asn.au or
phone 6280 6143



THE TRAINING

Koomarri is delivering two workshops on customised employment for people with intellectual disability, their families, LAC planners and professionals in the education and youth justice sectors.

Customised employment is an evidence-based, effective way for people with intellectual disability to pursue employment opportunities that can lead to open employment.

Instead of competing for advertised jobs in the open labour market, customised employment strategies are used to support people to create opportunities that suit their unique skill set and support needs.

Customised employment is an effective strategy for all people who face barriers to employment, including those with a disability.

WORKSHOP 1 - AWARENESS MONDAY 13 AUGUST 10AM - 3PM

This day will give participants a broad overview of the customised employment model developed by Griffin-Hammis Associates, the pioneers of Customised Employment and global leaders in the field of disability employment.

The workshop will be delivered by the Centre for Disability Employment Research and Practice (CDERP) who has a long-standing technical alliance with Griffin Hammis and is authorised to train individuals and services in this particular model of customised employment.

This workshop is for people with intellectual disability, family members of people with disability, school-based career advisers, LAC planners.

WORKSHOP 2 - THE METHODS OF DISCOVERY

TUESDAY 14 AND WEDNESDAY 15 AUGUST

9AM - 3PM

A fundamental part of a successful Customised Employment approach is to undertake the process of Discovering Personal Genius – which helps people to identify their skills, interests and essential conditions of employment success. This discovery process can also be used to support NDIS planning meetings and when applying for SLES funding,

The Tuesday session will include an overview of Self Guided Discovery, a method that enables people to undertake discovery in their own life or with the support of their family, friends and others.

The Wednesday session will provide an overview of Group Guided Discovery, a method that provides a peer to peer discovery process. The Wednesday session will have a particular focus on supporting people with cognitive disability who have offended or/are at risk of offending. It will include a session with participants to consider necessary program logic adjustments so that it best suits our local context and is most effective for this group of young people.

This workshop is for :

- **Tuesday:** people with intellectual disability, family members, school-based career advisers, youth justice professionals and LAC planners.
- **Wednesday:** school-based career advisers, youth justice professionals and LAC planners. Family members and self-advocates are welcome to attend if they have an interest in discussing Discovery in the context of this population group. If you are attending the Wednesday session, attendance on Tuesday is essential as it will provide context.

ABOUT THE PRESENTER

The workshops will be presented by Peter Rhodes from the Centre for Disability Employment Research and Practice. Peter has a background in allied health, practicing as a private Dietitian/Nutritionist for over 30 years. In 2002, his son Jackson was born. Unfortunately, due to a birthing incident his son contracted severe Cerebral Palsy (spastic quadriplegia/ dystonia). Peter, wife Michelle and son Jackson currently live at the coalface of disability and disability support services. In 2010, Peter completed his Masters in Developmental Disability through Sydney University, empowering him and his family to tackle the challenges of a new world. Peter also has served on the two Regional Disability Councils in Queensland and is currently supporting housing accommodation for a local family with disability in his district. Peter brings his research skills and the lived experience of disability to the centre and serves to provide a holistic approach to the employment question.

